



STATEMENT ABOUT BRIBERY AND CORRUPTION

The Company believes that conducting business with integrity is critical to continuing to develop as a successful, sustainable and responsible business group. Corruption hinders economic, social and political development and progress.

Breach of anti-bribery laws, wherever and however this takes place, is a serious offence and may expose the Company (and other members of the group) to significant fines and other penalties, and individuals to imprisonment. Even the appearance of a breach of anti-corruption laws can cause very significant damage to our reputation.

The Company's commitment to conducting its business with integrity and in accordance with appropriate ethical standards is a long-established policy. Violations of the policy are a serious disciplinary offence. We are committed to upholding the standards wherever we operate, with the intention that the countries and communities in which we do business should properly benefit from our operations.

It is our policy that all companies in the group (and all employees, officers and directors) should comply with the anti-bribery laws to which they are subject. All companies in the group are required to have in place anti-corruption policies and procedures designed to ensure and monitor such compliance. Anti-corruption policies must be reviewed and updated regularly in the light of changing circumstances.

Compliance with our anti-bribery policy must be reported on annually by each relevant entity within the group to the entity to which it reports within the group. Entities which receive reports in turn must make reports to the entities to which they report, with the ultimate recipient of reports from entities which report directly to the Company.

Our anti-corruption commitment extends to third parties with whom the Company does business. We expect such third parties to comply with the anti-corruption laws to which they are subject in just the same way as we expect our own group companies to comply.